



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Agenda

Dec 16, 2025 at 5:00pm

Boardroom & Zoom

1. ACKNOWLEDGEMENT

- a. Territorial Acknowledgement

2. STANDING ITEMS

- a. Declarations of Conflict of Interest
- Pg. 1 b. Adoption of the Public Agenda of December 16, 2025
- Pg. 2 c. Adoption of the Public Minutes of November 18, 2025
- d. Board Chair Update
- Pg. 4 e. Committees Update
- f. Board Member Engagement Update
- g. BC Association of Police Boards (BCAPB) and Canadian Association of Police Governance (CAPG) Update - Chair Hayes
- h. Chief Constable Update
- i. Deputy Chief Constables Update

3. CORRESPONDENCE

- Pg. 5 a. 251112 Letter of Support from Victoria Mayor re Island JI
- Pg. 6 b. 251212 Order in Council re VEPB Director Reappointments
- Pg. 8 c. 251208 Letter from Public re Police Presence at Christmas Parade – for discussion.



VICTORIA & ESQUIMALT POLICE BOARD
Public Meeting Minutes
November 18, 2025 at 5:00pm
Boardroom & Zoom

PRESENT

M. Hayes, Chair [v]	N. Sukhdeo [v]	Da. Phillips
M. Alto	CC F. Wilson	Do. Phillips
A. Boardman	DC M. Brown	R. Shojaei
E. Cull	DC J. McRae	J. Musicco
P. Faoro	Insp. C. King	S. De Wit
T. Kituri	Insp. J. Malinosky	A. Van Eerd
S. Law	K. Kosich	

Recorder: Maria Shokpeka

1. STANDING ITEMS

a. Territorial Land Acknowledgement

b. Declaration of Conflicts of Interest

No conflicts declared.

c. Approval: Public Agenda of November 18, 2025

25-96 **MOTION:** *To approve the Public agenda of November 18, 2025 as presented.*
MOVED/SECONDED/CARRIED

d. Approval: Public Minutes of October 21, 2025

25-97 **MOTION:** *To approve the Public Minutes of October 21, 2025 as presented.*
MOVED/SECONDED/CARRIED

e. Board Chair Update

No updates.

f. Committees Update

No committees meetings in November.

g. Board Member Engagement Update

- A. Boardman, E. Cull, P. Faoro, T. Kituri, S. Law partook in Lunch and Learn sessions
- M. Hayes attended the BCACP conference in Whistler Nov 3-5

h. BC Association of Police Boards (BCAPB) Update

No updates to report.

i. Canadian Association of Police Governance (CAPG) Update

- CAPG recently concluded the development of national training modules, which will be released in January to police boards across Canada.

j. Chief Constable Update

- VicPD has hired a new Director to oversee the Community Engagement Division.
- VicPD recently celebrated 6 new recruit grads from the JIBC.
- Under the new Temporary Contractor LOU, first retired member has been hired, with a projected start date in January 2026.
- VicPD has increased officer presence in communities by increased beat presence.
- CC Wilson recently attended Indigenous Veterans Day and Remembrance Day events.
- Community Safety and Wellbeing: VicPD continues to work on rollout of the implementation of the plan, through the support and coordination of the Bylaw department.
- Strategic Planning process is well underway.
- VicPD continues to advance 2026 budget with support from finance chair and finance director.

k. Deputy Chief Constables Update

- Early in the fall, VicPD submitted a proposal to the province for an Island satellite JI. Decision is expected in the coming weeks.

3. NEW BUSINESS

a. Regional Policing

At a recent Mayors meeting, there was talk about greater integration of regional police services.

25-98

MOTION: *That the Board reiterate its previous position that the municipalities of Esquimalt and Victoria would be best served by a regional police service encompassing the four core municipalities of Greater Victoria (Victoria, Esquimalt, Oak Bay and Saanich) and that the Board Chair write to the Solicitor General requesting that the Province initiate an investigation into the establishment of such a regional police service.* **MOVED/SECONDED/CARRIED**

4. CORRESPONDENCE (for information only)

a. Refer to the letter provided.

The Township of Esquimalt expressed support for VicPD's proposal to establish an Island JI.

Meeting adjourned at 5:40



VICTORIA & ESQUIMALT POLICE BOARD

COMMITTEES UPDATE Public

FINANCE

No discussions to note.

GOVERNANCE

a. **Revised BC Government Municipal Police Board Regulations**

In July 2025, two Orders in Council were enacted, and they contain changes relating to Board Meeting Regulations and Board Members Code of Conduct.

HUMAN RESOURCES

No discussions to note.

THE CITY OF VICTORIA



OFFICE OF THE MAYOR

November 12, 2025

Glen Lewis
Assistant Deputy Minister
Ministry of Public Safety & Solicitor General, Policing and Security Branch
SGPSPB@gov.bc.ca

Sent via email

Dear Assistant Deputy Minister Lewis,

I write today to express Victoria's strong support for the Victoria Police Department's proposal to establish a Justice Institute of British Columbia (JIBC) satellite police recruit training program in Victoria in the new year.

If successful, this initiative will bring a reputable and cost-effective training model to Vancouver Island, and will strengthen local capacity to develop future leaders in policing.

Recently, my Council passed a new Community Safety and Wellbeing Plan, which includes a recommendation urging the provincial government to increase new recruit and professional development police training capacity throughout the province, and this proposal would be an excellent opportunity to take initial action on that recommendation.

The City of Victoria knows the importance of investing in high-quality, specialized education for the future of effective police service. Establishing a satellite program on Vancouver Island would reduce costs for recruits, provide a more accessible training option for Vancouver-Island candidates, and create additional recruitment and job opportunities for both recruits, and police forces.

We welcome this initiative, and appreciate your consideration and support for VicPD's proposal. We believe this initiative represents a meaningful step toward strengthening local policing capacity and ensuring that new recruits, and police forces, are well-prepared to meet the evolving safety needs of our communities.

Sincerely,


Marianne Alto
Victoria Mayor

"The City of Victoria recognizes the Songhees and Xwsepsum Nations in whose traditional territories we live and work "Hay swx qa"

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

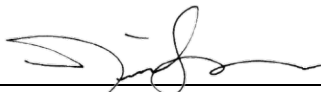
Order in Council No. 580

, Approved and Ordered December 12, 2025


Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that the appointments set out in the attached Appendices A to D are made.



Minister of Public Safety and Solicitor General



Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: Police Act, R.S.B.C. 1996, c. 367, ss. 23 and 24

Other: OIC 669/2023; OIC 323/2024; OIC 693/2024; OIC 58/2025

**APPENDIX A
CENTRAL SAANICH POLICE BOARD**

- 1 Effective December 31, 2025, Mark James Kaercher is appointed as a member of the Central Saanich Police Board for a term ending December 31, 2026.

**APPENDIX B
NEW WESTMINSTER POLICE BOARD**

- 1 Effective December 31, 2025, Stephen Andrew MacIntyre is appointed as a member of the New Westminster Police Board for a term ending December 31, 2026.

**APPENDIX C
VANCOUVER POLICE BOARD**

- 1 Effective December 31, 2025, Robert Jordon Point is reappointed as a member of the Vancouver Police Board for a term ending December 31, 2026.
- 2 Effective December 31, 2025, Akhtar Raza Mirani and Jason Zachary Murray are reappointed as members of the Vancouver Police Board for terms ending December 31, 2027.

**APPENDIX D
VICTORIA AND ESQUIMALT POLICE BOARD**

- 1 Effective December 31, 2025, Micayla Beth Shapiro Greschner is reappointed as a member of the Victoria and Esquimalt Police Board for a term ending March 5, 2027.
- 2 Effective December 31, 2025, Paul William Faoro is reappointed as a member of the Victoria and Esquimalt Police Board for a term ending December 31, 2027.

From:
Subject:

Begin forwarded message:

From: [REDACTED]
Date: December 8, 2025 at 12:16:33 PM PST
To: Council <council@esquimalt.ca>
Subject: Christmas parade

CAUTION: This email originated from outside of the Township of Esquimalt Network. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello,

Thank you for sponsoring the parade last evening.

I'm wondering why the local police chaperoning the event were armed with assault rifles ? It seemed strange juxtaposition for a child friendly event.

So please explain in detail what specific or general threat the local police were aware of that warranted the display of assault rifles.

Before you reply that you aren't the police and you dont govern their actions, at least try to find out

Regards

James

CAUTION: This email originated from outside of the Victoria Police Department. Do not click links or open attachments unless you recognize the sender and know the content is safe.