



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Agenda

April 21, 2026 at 5:00pm

Boardroom & Zoom

1. ACKNOWLEDGEMENT

- a. Territorial Acknowledgement

2. STANDING ITEMS

- a. Declarations of Conflict of Interest
- Pg. 1 b. Adoption of the Public Agenda of April 21, 2026
- Pg. 2 c. Adoption of the Public Minutes of February 24, 2026
- d. Board Chair Update
- e. Committees Update
- f. Board Member Engagement Update
- g. Chief Constable Update
- h. Deputy Chief Constables Update

3. NEW BUSINESS

- a. CSWB Liaison
- b. *NEW Meeting* Service or Policy
- Pg. 5 c. Q1 VicPD Compliments Report

4. RISE & REPORT *(when applicable)*

- a. THAT the Board approve a \$261,230 increase to its 2026 budget to cover one-time hiring costs for six new positions. These positions – two Strike Force Officers, two Community Resource Officers, one Community Programs Manager (civilian), and one Cybersecurity Analyst (civilian) – were included in the final Provisional Budget submitted on February 26, 2026. This approval is based on the 2025 Budget appeal decision under Section 27 of the Police Act, as communicated by Glen Lewis, Assistant Deputy Minister and Director of Policing and Law Enforcement Services, on March 2, 2026.

5. CORRESPONDENCE

- Pg. 11 a. 260227 - Letter to 684513 - Hayes from Minister Krieger



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Minutes

February 24, 2026 at 5:00pm

Boardroom & Zoom

PRESENT

M. Hayes, Chair
M. Alto
A. Boardman
H. Courtright
E. Cull
P. Faoro
T. Kituri
S. Law

N. Sukhdeo (v)
P. Thorkelsson
CC F. Wilson
DC J. McRae
Insp. C. Brown
Insp. B. Gubbins
Insp. C. King
Insp. J. Lawson

Insp. J. Malinosky
S/Sgt. J. Ames
K. Kosich
T. Parton
Da. Phillips
Do. Phillips

Recorder: P. Dixon

1. STANDING ITEMS

a. Territorial Land Acknowledgement

b. Declaration of Conflicts of Interest
No conflicts declared.

c. Approval: Public Agenda of February 24, 2026

26-15 MOTION: *To approve the Public agenda of February 24, 2026 as presented.*
MOVED/SECONDED/CARRIED

d. Approval: Public Minutes of January 20, 2026

26-16 MOTION: *To approve the Public minutes of January 20, 2026 as presented.*
MOVED/SECONDED/CARRIED

e. Board Chair Update

No updates to report.

f. Committees Update

26-17 MOTION: *to sponsor the 2026 BCAPB Conference in the amount of \$1000*
MOVED/SECONDED/CARRIED

26-18 MOTION: *to approve three Board members to attend BCAPB in Whistler, May 20-22, 2026*

MOVED/SECONDED/CARRIED

g. Board Member Engagement Update

No engagement to report during this period

h. BC Association of Police Boards (BCAPB) Update

- Chair Hayes advised that all local police boards are connecting at Bard and Banker on February 26 at 6:00
- Attended the JIBC to view tactical training and safety standards.

i. Canadian Association of Police Governance (CAPG) Update

Chair Hayes attended CAPG conference in Edmonton, February 19-21, 2026, in partnership with the First Nations Police Governance Council (FNPGC) focusing on Indigenous policing and governance.

j. Chief Constable Update

Chief Wilson provided updates on operational calls and files of note, as well as public and internal engagements she attended.

k. Deputy Chief Constables Update

Will update in New business **b**.

3. NEW BUSINESS

a. CSWB

- Community Safety & Wellbeing Plan (adopted June 2025) takes a multi-agency, city-wide approach beyond traditional policing to address complex challenges.
- Increased resources are focused on proactive, visible community engagement through the BEAT program (Victoria) and integrated Bylaw support.
- CSTEP funding is expanding this presence in the downtown core, with a commitment to data-driven strategies – including analysis of hospital wait times.
- Mental health initiatives are a key component of the plan, reflecting a shared commitment to holistic wellbeing.

b. FIFA

- FIFA Municipal Police agency working group has been established.
- Held in Vancouver. There is regional, provincial, and national engagement.
- Event being held in Victoria on March 31st. VicPD will deploy officers to attend.
- City of Victoria and Township of Esquimalt can apply for grants for FIFA related events.
- VicPD will not be sending any members to mainland for FIFA. Operational demands of Victoria/Esquimalt are priority.

4. CORRESPONDENCE

Board Appointment Letter

- BCAPB sent letter to Province (Feb 19th) regarding Surrey Police Board appointments.
- Key concern: potential for political influence via mayor's input on board member selection.
- BCAPB advocates for standardized, merit-based appointment process ensuring separation from political cycles.
- Victoria Esquimalt Police Board supports maintaining independent & credible police oversight in BC.

Meeting adjourned at 5:46

DRAFT

Compliments Report (January – March 2026)

Date	From	Member (s)	Synopsis	Excerpt from Letters
January 3, 2026	Citizen	Traffic Team	A \$20 Tim Horton's gift card was placed on each motorcycle	"Grateful Citizen"
January 13, 2026	Citizen	VicPD	Grateful for re-instatement of Foot Patrol Team	"Thank you so much for the return and long overdue placement of police officers walking the beat. it makes the neighborhoods friendly and inviting and safe. This will make a huge difference on many levels."
January 15, 2026	Citizen	Darren (front desk) Cst. Purewal	Response to an incident	"Thank VicPD for their incredible support and responsiveness to me and my wife related to an incident that has created a lot of stress and anxiety for us both." "I am a huge fan of VicPD now- and all of my friends and contacts know that!"
January 15, 2025	Business Owner	Craig and Kristjan	Shared photo of officers walking the beat in the store	"Look who stopped by!"
January 15, 2026	Citizen	Cst. Ian Diack	Lunch and learn presentation with EFRS	"I received very good feedback on your presentation and your participation with the [] goes a long way towards making businesses feel comfortable reaching out to Police when necessary. Also, to have you present alongside Matt is really wonderful as seeing our emergency services collaborating and working together sets an excellent example."
January 17, 2026	Citizen	VicPD	Positive Changes	"I want to thank you for a number of positive actions I see happening. The addition of officers to the downtown beat is great. I really like your idea of hiring back some retired officers. Their experience can only help. I am noticing a lot more information coming out of the police department. This increase in information is a very positive change. It's great to hear you interviewed on CBC and see you quoted in articles in the Times Colonist."
January 20, 2026	Citizen	CED	Thank you to social media staff for the refreshing safety messaging	I'm sending this because I cannot express fully just how refreshing it was to see the Victoria Police Department framing road safety as being legally of greater responsibility for those who introduce the safety issues to roads – this is both an ethical stance

				and reflects and acknowledgement of MVAs144.1...this tone shift is something that is welcome in a city that is striving to encourage active transport options that are safer for those around them.”
January 20, 2026	Citizen	SMC Brittany Galenzosky Cst. Sean Eversfield	Able to demonstrate to pupil, new immigrant, that Canadian police are actually here to help her.	“I would like to commend Special Municipal Constable Brittany Galenzosky and Constable Sean Eversfield. SMC Galenzosky quickly recognized the issue I was dealing with and referred me on to Constable Sean Eversfield who was handling a file related to this matter. Constable Eversfield dealt with the matter immediately and decisively. As a result, my pupil and her family now have confidence in the “very kind” police and will not hesitate to encourage others in their community to contact the police when problems arise.”
January 27, 2026	Business Owner	Foot Patrol Team	Has already seen some improvement in their immediate area.	” I personally have noticed an improvement in my immediate shop area over the last couple of months, where prior to that I was genuinely becoming fed-up and very angry with the issues going on outside of my store on a regular basis. I have also had your members in the shop on numerous occasions and have had nothing but amazing, candid and often humorous conversations with them, they’ve been super supportive and I do feel are making a difference already; these programs take time to get to their full bandwidth, so I expect that this improvement will start to spread and hopefully some of our other business owners will start seeing what I’m seeing already.”
January 28, 2026	Citizen	DCC Mike Brown	Grateful for attendance	“Like many attendees, I was super grateful to have Deputy Chief Michael Brown in attendance. He is highly professional and engaging. His presence brought a high level of comfort.”
January 29, 2026	Business Owner	Foot Patrol Team (Jess and Craig)	Visit to his Business	I just had an excellent drop-in visit from two of your Beat Unit constables- Jess and Craig. Their visit is the first time in seven years that officers have come and

				<p>introduced themselves to me. They spent time telling me what their jobs and goals are, including their current hours and asked for my input. They asked about my business and any concerns I had, and contact information where I could reach them.</p> <p>I was really impressed and they seemed genuinely focused and positive on improving downtown for visitors and business owners. They aligned completely with your messaging this week Chief. I have high hopes for the Beat Unit ongoing.</p> <p>This single visit, and what they had to say, gave me great confidence in VICPD, the Beat Unit, and your leadership. Thank you so much and I look forward to our upcoming visit.</p>
January 31, 2026	Citizen	Foot Patrol Team	Saw the Foot Patrol Team in action	We were walking downtown today and saw your foot patrol team in action. We noticed that the streets seemed cleaner and wanted to express our gratitude for your efforts to keep downtown safe, clean and welcoming to both Victorians and tourists alike. Many thanks and keep up the great work.
February 12, 2026	Citizen	VicPD	Appreciation of traffic checks and people that are NFA	<p>"Thank you so much for doing your traffic safety checks. I live in Fernwood and find that five per cent of drivers are smoking pot and driving, ninety per cent are going twice the speed limit, and another ten percent are careless. I drive, walk and cycle, so I am not only a pedestrian. Pedestrians also are appalling-walking into intersections while staring at cell phones, so thank you."</p> <p>"Thanks for all the other work you do- dealing with the homeless, addicts and displaced. I could never handle it.</p> <p>I'm a huge fan of your department."</p>
February 12, 2026	Citizen	VicPD	Appreciates more traffic enforcement being implemented	Thank you for instituting more traffic enforcement. I read the story in the TC about the blitz at Shelbourne & Hillside, one of many hair raising intersections. As a

				cyclist there I fear for my safety every visit. Making road safety a priority is a much needed shift in policing. Good work! Now if we could get serious about eliminating right turns on red!
February 23, 2026	Citizen/business owner	VicPD	Would like to provide home made goodies to the members to thank them for their efforts in keeping everyone safe.	<p>From past couple of months continuously one thought was developing in my mind.</p> <p>Finally after sharing that thought with my wife and kids, we have decided to honour you and your entire team specially Tiffany and Tara by preparing home made samosas and pakoras for our entire team.</p> <p>It's a small collective effort from me and my family to express our gratitude towards your leadership, work you have performed and thriving to perform to keep everyone safe, joyful and informed. You always keep your team thriving for excellence, success and empathy.</p> <p>That said, honour through service.</p>
February 24, 2026	Property Owner	Chief Wilson	Thanking the department for working on making Downtown Victoria safer.	<p>I wanted to thank you and your team for trying to get a hold of safety in Downtown Victoria. There is much work to be done but I do see improvements with police officers walking through town.</p> <p>I am an owner of several commercial properties in town. One that unfortunately had three attempted break-ins this year!</p> <p>It's going to take a lot of work to clean up downtown and I thank you for leading the way.</p>
February 24, 2026	Agency	Constable Diack and Constable Van Eerd	Appreciation for recent training provided	The training has been exceptionally well received by our members. Both Ian and Angela delivered the material with the right nuance for first responders, ensuring it was practical, relevant, and grounded in the realities our crews face. Their ability to quickly build rapport with our staff created a learning environment that was open, respectful, and engaging.

				<p>The sessions were thoughtful and purposeful, clearly tailored to the fire service context. Ian and Angela drew on their own professional experiences and used meaningful self-examples to reinforce the principles being taught. This approach not only strengthened the learning but also demonstrated credibility and authenticity that resonated strongly with our members.</p> <p>Beyond the technical skills gained, this training meaningfully contributes to strengthening the working relationship between [] and the Victoria Police Department. Opportunities like this reinforce collaboration, shared understanding, and mutual respect between our organizations.</p> <p>Please pass along my sincere appreciation to both Ian and Angela for their professionalism and commitment. Their work is making a positive impact.</p>
March 5, 2026	Citizen	Chief Wilson	Grateful for Foot Patrol Team	<p>Congratulations on your work as police chief. Thank you for your years of service as a police officer.</p> <p>Thank you as well for the plan to place walking patrol officers in downtown core. I visit downtown 2-3 times a week and since your efforts, I personally see officers on patrol each time. It is great to have their walking presence and engagement in this way rather than them stuck in a car.</p>
March 5, 2026	Citizen	Chief Wilson	Appreciated December 9 National Day of Remembrance remarks	<p>"I attended a service to commemorate the National Day of Remembrance and Action on Violence against Women at United Commons on December 6, 2025. Chief Constable Fiona Wilson was the main speaker. In my opinion, her remarks were inspired, powerful, appropriate and helpful. I would like my comments of appreciation forwarded to her."</p>
March 9, 2026	Agency	Members	Appreciation to all involved for outstanding teamwork, dedication, and successful critical funding application.	<p>I am hoping you can pass along the following message to Chief Wilson to acknowledge the partnership and significant contribution of VicPD members, whose efforts played an essential role in the success of a</p>

				recent [] investigation that greatly enhanced community safety across Vancouver Island.
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VIA EMAIL

Ref.: 684513

February 27, 2026

Micayla Hayes
Chair, Victoria and Esquimalt Police
Board Email: micayla.hayes@vicpd.ca

Dear Micayla Hayes,

Thank you for your letter dated December 2, 2025, regarding the Victoria and Esquimalt Police Board's support for regionalized policing in the Greater Victoria area, including the municipalities of Victoria, Esquimalt, Saanich, and Oak Bay. In this letter, you also requested the Province undertake work to explore the establishment of a regional police service for these municipalities.

As you may be aware, section 18 of the *Police Act* allows for two or more municipalities to seek approval to enter into an agreement that amalgamates their municipal police boards and municipal police services. The Province supports municipalities in determining their police model, including amalgamated or regional models, by ensuring that a municipal police model proposal and transition plan is safe. Once the proposal is approved and the transition plan is implemented, the Province takes on a superintendence role, as defined in the *Police Act*.

On November 10, 2025, I met with the Mayors of Victoria, Esquimalt, Saanich, and Oak Bay to discuss this matter. At the meeting, the participants agreed that any potential consideration of establishing a process to explore a policing change for the region would have to be based on clear governance structures, robust community engagement, an understanding of the fiscal implications with sustainability for local taxpayers in mind, and effective and accountable policing that reflects community needs.

As an outcome to this meeting, the Mayors I met with have been asked to engage with interested parties in their communities to ascertain the level of interest in establishing a process to consider the future of policing in the region of South Vancouver Island and communicate those results back to the Province. Ministry staff are available to support the municipalities as this work progresses. I also encourage you to ensure both the City of Victoria and the Township of Esquimalt are fully aware of the Board's support for a regionalized model.

.../2

Micayla Hayes

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Again, thank you for taking the time to share the perspective of the Victoria and Esquimalt Police Board, and please extend my gratitude to your fellow board members for all of your continued commitment to public safety through effective police governance.

Sincerely,

A handwritten signature in black ink, appearing to read 'Nina Krieger', with a stylized flourish at the end.

Nina Krieger
Minister of Public Safety and Solicitor General

pc: Glen Lewis, Assistant Deputy Minister and Director of Policing and Law Enforcement Services