



VICTORIA & ESQUIMALT POLICE BOARD

Service or Policy Meeting Agenda

May 12, 2026 – After Public Meeting

Boardroom & Zoom

1. AGENDA

Pg. 1 a. Adoption of the Service or Policy Agenda of May 12, 2026

2. MINUTES

Pg. 2 a. Adoption of the Service or Policy Minutes of April 21, 2026

3. COMPLAINT

a. For Information: Complaint 24-25449

The letter dated April 23rd 2026 and all information re complaint 24-25449 was sent via email to and confirmed received by the Office of the Police Complaint Commissioner.



VICTORIA & ESQUIMALT POLICE BOARD
Service or Policy Complaint Meeting Minutes
April 21, 2026
Immediately following the Public Board Meeting
Boardroom & Zoom

PRESENT

M. Hayes, Chair
M. Alto
A. Boardman
H. Courtright
E. Cull
P. Faoro
T. Kituri

S. Law
N. Sukhdeo
P. Thorkelsson
DC J. McRae
Insp. C. Brown
Insp. B. Gubbins
Insp. C. King

Insp. J. Lawson
Insp. J. Malinosky
S/Sgt. J. Ames
T. Parton
Da. Phillips
Do. Phillips

Regrets: CC F. Wilson, K. Kosich
Recorder: D Robertson

1. AGENDA

a) Approval: Service or Policy Complaint Agenda of April 21, 2026

26-28 MOTION: *To approve the Service or Policy Complaint agenda of April 21, 2026 as presented.*
MOVED/SECONDED/CARRIED

2. COMPLAINT

a) Complaint 24-25449

The report provides a complete public summary of Service or Policy Complaint 2024-25449 for the purpose of concluding the matter. The report contains:

1. Purpose
2. Background
3. Delta Police Department Review – Parts 1 through 4
 - Issues Reviewed
 - Scope of Review
 - Key Findings
 - General Direction and Management
 - Disclosure Obligations
 - Policies and Procedures
 - Involvement of an Officer Under Investigation
 - Training
 - Delta Police Department Recommendations

4. Surrey Police Service Review – Parts 5 and 6
 - Issues Reviewed
 - Scope of Review
 - Key Findings
 - Policy Adequacy
 - Management and Oversight
 - Surrey Police Service Recommendation
5. Overall Conclusions
6. Board Decision

26-29 MOTION 1: *THAT the Governance Committee recommend to the Victoria and Esquimalt Police Board that VicPD fully consider implementing supplementary disclosure-focused training modules in collaboration with Crown Counsel, particularly for investigative units like Strike Force, to reinforce best practices in complex investigations where continuity between files may be contested or unclear.*
MOVED/SECONDED/CARRIED

26-30 MOTION 2: *THAT the Victoria and Esquimalt Police Board conclude its review of Service or Policy complaint 24-25449 parts 1 through 4, based on the information outlined in the Delta Police Departments comprehensive review of this matter and submit the findings to the Office of the Police Complaint Commissioner.*
MOVED/SECONDED/CARRIED

26-31 MOTION 3: *THAT the Governance Committee recommends to the Victoria and Esquimalt Police Board that it concludes its review of Service or Policy complaint 24-25449 parts 5 and 6, based on the information outlined in the Surrey Police Service comprehensive review of this matter and submit the findings to the Office of the Police Complaint Commissioner.*
MOVED/SECONDED/CARRIED

Meeting adjourned at 5:49 pm