



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Agenda

October 20, 2026 at 5:00pm

Boardroom & Zoom

1. ACKNOWLEDGEMENT

- a. Territorial Acknowledgement

2. PRESENTATIONS

- a. Nijmegen March
Constable Dylan Clarkson and Constable Christian McMahon

3. STANDING ITEMS

- a. Declarations of Conflict of Interest
- Pg. 1 b. Adoption of the Public Agenda of October 20, 2026
- Pg. 2 c. Approval of the Public Minutes of September 15, 2026
- d. Election of Chair and Vice Chair
- e. Board Chair Update
- Pg. 4 f. Committee Updates
 - i. Finance Committee:
 - MOTION: *To recommend the Board approve 5 spaces for Members at the CAPC/BCACP Women in Policing Conference in Vancouver January 2027*
- g. Chief Constable Update
- h. Deputy Chief Constables Updates

3. BUSINESS ARISING *(when applicable)*

- a. n/a

4. NEW BUSINESS *(when applicable)*

- Pg. 5 a. Q3 Compliments Report

5. RISE & REPORT *(when applicable)*

- a. n/a

6. CORRESPONDENCE

- Pg. 10 a. City of Victoria letter to Minister of Public Safety Minister Anandasangaree



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Minutes

September 15, 2026 at 5:00pm

Boardroom

PRESENT

M. Hayes, Chair
M. Alto
K. Armour
A. Boardman
E. Cull
T. Kituri
S. Law

N. Sukhdeo
P. Thorkelsson
CC F. Wilson
DC J. McRae
DC N. Hiltz
Insp. J. Ames
Insp. B. Gubbins

Insp. J. Lawson
Insp. J. Malinosky
K. Kosich
T. Parton
Da. Phillips
Do. Phillips

Regrets: P. Faoro

Recorder: D Robertson

1. TERRITORIAL LAND ACKNOWLEDGEMENT

Call to Order **5:01 pm**

a. Territorial Land Acknowledgement (T. Kituri)

2. PRESENTATIONS

3. STANDING ITEMS

a. Declaration of Conflicts of Interest
No conflicts declared.

b. Adoption of the Public Agenda of September 15, 2026

26-95 MOTION: *To adopt the Public Agenda of September 15, 2026 as presented.*

MOVED/SECONDED/CARRIED

c. Approval of the Public Minutes of July 21, 2026

26-96 MOTION: *To approve the Public Minutes of July 21, 2026 as presented.*

MOVED/SECONDED/CARRIED

d. Board Chair Update – M. Hayes

- Welcome to new Board Member Ken Armour
- Celebrating Chief Wilson first year with VicPD
- BCAPB – M Hayes is again the Chair
- 2027 Annual BCAPB Conference will be held in Parksville in May 2027
- Attended CAPG Conference in Edmonton in August – M. Hayes is Secretary

e. Committees Update:

- Finance Committee
 - Committee has been working on the 2027 Budget
 - Thanks to the great work of Director Do. Phillips
- Board Member Update:
 - N. Sukhdeo at the CAPG conference in Edmonton
 - E. Cull and P. Faoro at the Swearing In on September 10, 2026

f. Chief Constable Update – CC F. Wilson

- Activities, Presentations etc
 - Welcome new Deputy Chief Natalie Hiltz
 - SIPA – 17 recruits / exciting first class
 - Meetings with City of Victoria and Township of Esquimalt
 - Meeting with MLA G. Lore
 - Out with Members on all 4 Watches
 - Hosted Town Halls for Staff, Sworn and Board
 - New HR workshops and training
 - VIMCU transition to in house
 - CAPC presented at the Edmonton Conference in August
 - Presented on Track & Trace in early September
 - Presented to Canadian Forces in August
 - Attended Navy Change of Command in July

g. Deputy Chief Constables Update – DC N. Hiltz

- Crime Reduction Unit
 - October 1st launch
 - Shift in operational structure
 - Assist front line patrol to address street crime
 - Proactive enforcement / high visibility
 - Incremental increase in police resources
 - More enforcement driven
 - Crime, drug use, social disorder
 - Be present where vulnerable people are experiencing crime & exploitation

4. BUSINESS ARISING

5. NEW BUSINESS *(when applicable)*

- a. Appointments & Bio – Ken Armour
- b. Elections of Chair and Vice Chair
 - In the Public Meeting of October 20, 2026

6. CORRESPONDENCE

- a. 2026 CACP Recognition Award
- b. Letter of Concern – E-scooters

Meeting adjourned at 5:31 pm



VICTORIA & ESQUIMALT POLICE BOARD

COMMITTEES UPDATE October 20 2025 Public Meeting

FINANCE

a. CAPC / BCACP Women In Policing Conference

MOTION: *To recommend the Board approve 5 spaces for Members at the CAPC/BCACP Women in Policing Conference in Vancouver January 2027*

GOVERNANCE

No Motions currently

HUMAN RESOURCES

No Motions currently

Compliments Report (July -September 2026)				
Date	From	Member (s)	Synopsis	Excerpt from Letters
July 1, 2026	Citizens	VicPD	Brought “thank you” treats to HQ on Canada Day	Came to VicPD Headquarters on Canada Day wishing members and Happy Canada Day, thank them for their service and bring treats for the team.
July 2, 2026	Organization	VicPD	Appreciate the working relationship	Good afternoon Chief, I missed both you and Kris Greffard yesterday but managed to chat with Insp. Malinosky and many of the Members who were on foot patrol. We really appreciate the great working relationship we have with VicPD especially with Mike Brown, Boris Sark and Kris and with Jason Laidman previously and I always like to stop and thank the members that are down on the Causeway, Ship Point and Fisherman’s Wharf on these busy days.
July 6, 2026	Citizen	Cst. Purewal	Asset to VicPD	I wanted to acknowledge Cst. Purewal's professionalism and de-escalation skills. This is one of the only police officers that I trust. I'd like to acknowledge that they have great de-escalation skills and are a great asset to Vic PD
July 6, 2026	OPP	Chief Wilson and the VicPD	Grateful for Condolences received	On behalf of all members of the Ontario Provincial Police (OPP), we extend our sincere appreciation for your expression of sympathy following the tragic death of Provincial Constable Tarun Bali. Your support brings strength to our members and offers comfort to the loved ones he leaves behind. Provincial Constable Bali was a dedicated and enthusiastic officer, with a strong sense of community. He was a valued and integral member of his team and the organization as a whole. He exemplified a strong work ethic and demonstrated tremendous potential. While his time with the OPP ended tragically and too soon, Provincial Constable Bali achieved his goal of serving the public through policing. He left a meaningful impact on his colleagues and the communities he served. His contributions will not be forgotten, and he will continue to be honoured in memory.

				It is a source of comfort to know that the OPP is in your thoughts as we grieve the loss of Provincial Constable Bali. The support of our partners and communities is deeply valued, particularly during times such as these. Thank you for your compassion.
July 14, 2026	Citizen	Cst. Ritson	Grateful for wallet return.	I was very upset yesterday when I realized that I had lost my wallet downtown. I didn't think I would ever see it again. Constable Brian Ritson called and told me it had been turned in. Constable Ritson delivered it to me and I had my wallet back within 4 hours. It is a reminder that there a lot of good people in our world. If possible I would like to thank whoever found my wallet and to thank Constable Ritson for his kindness.
July 16, 2026	Community		Thankful for meeting	Good afternoon Chief Wilson, Stacy, and Police Staff, Thank you for taking the time to meet with [REDACTED] We sincerely appreciate you listening to our concerns so attentively and taking them seriously. This action demonstrates VicPD's commitment to building a positive and lasting relationship [REDACTED] Thank you again for your leadership, your time, and your commitment to building bridges within our community. I look forward to continuing our collaboration.
June 23, 2026 (received August)	Citizen		Appreciation for officers and what they do.	To Whom It May Concern, I am writing to express my appreciation for the professionalism and dedication of Your officers. I lived in the Greater Victoria area from 2021 to 2023 and had the opportunity to witness and interact with your department. During that time, I consistently found your officers to be respectful, professional, and committed to serving the community with integrity.

				Now working as a high-risk security guard in downtown Calgary Alberta, I have developed an even deeper respect for law enforcement and the work you do each day. Your efforts do not go unnoticed, and I want to thank you for your service. I also want to share a personal connection to first responders. My grandfather was an officer in Poland and later had ties with the Alberta RCMP after arriving in Canada in the mid 1940s. Additionally, my cousin is currently training to become a firefighter with the City of Calgary. Within the next two to four years, I hope to have my book published about the realities myself and my younger brother faced growing up experiencing bullying, discrimination, domestic violence, and abuse, and your department will receive a complimentary copy as a gesture of my appreciation. Please continue to stay safe, and know that your work is genuinely appreciated.
July 29, 2026		Cst. Purewal and Cst. Hyman (identified by file)	Appreciation for professionalism of officers that showed up to sensitive call.	Hello Vic PD, Sadly we had to call 911 on a domestic violence issue by our neighbors. I want to say thank you to the officers that showed up to the call. They were kind, professional and respectful. I didn't get any names but I was so impressed that there were four officers, including a woman. They took the call very seriously, as they should, but they were so professional. I'm so grateful to them. Thank you!
August 2, 2026		Cst. Giorgini	Grateful for professionalism, de-escalation, and patience shown by officers.	This was a difficult and sensitive family situation. Both officers worked very patiently and professionally to help in the best interests of everyone. We are grateful for the large amount of time they dedicated. Special shout out to CST Matt #631. He was extremely good at de-escalation and calming of my mother in law, at one point telling her a very personal story about his life. We could also see that he was working to do the very best for everyone involved.

				A big thanks to both officers.
August 4, 2026	Community		Appreciation at event	[REDACTED] Thank you for this thoughtful note and for recognizing so many of the people and organizations who contributed to a safe and successful event. I would like to add my wholehearted support and gratitude to all of those you have acknowledged. From Legislative Security Services, Commissionaires, VicPD, community security volunteers and professionals, and our partners across government and the community, this was truly a collective effort. The collaboration, professionalism and commitment demonstrated by everyone involved helped ensure that this important milestone could be celebrated safely and with confidence. Please extend my sincere thanks to all those named below and to the many others whose efforts may not always be visible but are deeply appreciated. [REDACTED]
August 4, 2026	Community		Appreciation at event	[REDACTED] VicPD Constables Spargo, Gill, Eddy and Nielsen were the epitome of the sort of friendly, vigilant police officers that Victoria and Canada deserves. They are a credit to the service and the wider profession, and yet, are not unique. Time and time and time again, our experience with VicPD (and other agencies out west) has been superlative. We are grateful. I should also recognize the long-standing assistance and support we have enjoyed from Boris Sark, Robert Brown, Mike Brown, and others at VicPD who have put in the heavy lifting in the past months and years, [REDACTED]
August 9, 2026	Citizen		Appreciation at event	We were at the David Foster event last night and just wanted to extend our gratitude for the excellent job the force did to ensure we stayed safe. Thank you so very much!
August 20, 2026	Citizen		Positive experience with officer interaction	Chief Constable Fiona Wilson,

				I'm writing to share a positive experience had recently with your officers and reception staff, and hope you'll pass along my thanks. My home was targeted by a package thief who was caught on my security camera, and who I later learned was camping about fifty feet from my front door. When I called in, the reception I received was excellent, and the two responding officers were professional, attentive, and genuinely took care of me throughout the process. Thanks to their work, my package was recovered, which meant even more given it contained items for my child's upcoming birthday. There have been no further incidents since. I'd be grateful if you could recognize the officers involved, as well as the reception staff Member who took my call. I've included the incident number below so your office can look up the details and, if possible, personally thank the officers and reception staff who helped me. Incident number: [REDACTED] Thank you again for the professionalism and care shown by your team.
September 1, 2026			Thank you for traffic enforcement around schools.	Hello i want to thank the Vic PD for their fast response to traffic enforcment, in particular on [REDACTED]. Whenever i complain about speeders(often), the department is very fast to respond,.deploying an officer to the area. With school coming back online and speeders not slowing down im sure the department will be back at it. Thank you for your service. [REDACTED]

THE CITY OF VICTORIA



OFFICE OF THE MAYOR

September 11, 2026

The Honourable Gary Anandasangaree
Minister of Public Safety
House of Commons
Ottawa, Ontario K1A 0A6

Via Email: gary.anand@parl.gc.ca

Dear Minister Anandasangaree,

I am writing to you on behalf of Victoria City Council, to request the Federal and Provincial Governments expand and improve British Columbia's Fugitive Return Program.

The Fugitive Return Program is administered by the BC RCMP, it coordinates and assists with fugitive return within BC. There is no equivalent national-level program, and each individual return needs to be initiated by contacting crown counsel offices in each province *ad hoc*, often with little success.

In Victoria there were 80 fugitives with warrants identified in the first 6 months of 2026. Of those 80, 31 met the criteria for consideration to potentially be returned, several involving serious charges like sexual assault or assaulting a police officer, but to date zero have been returned. Deputy Chief Jamie McRae told the Victoria Police Board the department "has not had a ton of success" citing agencies declining to accept returned fugitives among other challenges.

To that end, at our July 30th, 2026 Council meeting, Council passed the following motion:

That Council ask the Mayor to write to the Federal Minister of Public Safety, and the Provincial Minister of Public Safety and Solicitor General, requesting that the Federal and Provincial Governments cooperate to bring forward any legislative, policy and budgetary changes needed to improve and expand the Fugitive Return Program, and to better coordinate successful returns within and between provinces; and,

That copies of these letters be sent to the Victoria and Esquimalt Police Board, the Union of BC Municipalities and Victoria's MP and MLAs for information and support.

"The City of Victoria recognizes the Songhees and Xwsepsum Nations in whose traditional territories we live and work "Hay swx qa"

THE CITY OF VICTORIA



OFFICE OF THE MAYOR

Thank you in advance for your attention to this matter. Please feel free to contact me should you have any questions.

Sincerely,

Marianne Alto
Victoria Mayor

cc Honourable Nina Krieger
Honourable Grace Lore, MLA
Honourable Diana Gibson, MLA
MP Will Greaves
MLA Darlene Rotchford
Micayla Hayes, chair, VicPD Board
Corey Ramsey, President, UBCM

"The City of Victoria recognizes the Songhees and Xwsepsum Nations in whose traditional territories we live and work "Hay swx qa"