



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Agenda

July 21, 2026 at 5:00pm

Boardroom & Zoom

1. ACKNOWLEDGEMENT

- a. Territorial Acknowledgement

2. PRESENTATIONS

- b.

3. STANDING ITEMS

- a. Declarations of Conflict of Interest
- Pg. 1 b. Adoption of the Public Agenda of July 21, 2026
- Pg. 2 c. Approval of the Public Minutes of June 16, 2026
- d. Board Chair Update
- e. Committees Updates:
 - Finance:
- Pg. 4 MOTION: *The Finance Committee recommend the Board receive the Q2 Financial Report as presented*
- f. Board Member Engagement Update
- g. Chief Constable Update
- h. Deputy Chief Constables Update

3. BUSINESS ARISING (when applicable)

- a.

4. NEW BUSINESS (when applicable)

- Pg.12 a. OIC Re-Appointments (Kituri, Sukhdeo, Thorkelsson, Cull)
- Pg.14 b. Compliments Report – April to June

5. RISE & REPORT (when applicable)

- a.

6. CORRESPONDENCE (when applicable)

- a.



VICTORIA & ESQUIMALT POLICE BOARD
Public Meeting Minutes
June 16, 2026 at 5:00pm
Boardroom & Zoom

PRESENT

M. Hayes, Chair
M. Alto
A. Boardman – v
H. Courtright
E. Cull
P. Faoro
T. Kituri

S. Law
N. Sukhdeo
P. Thorkelsson
CC F. Wilson
DC J. McRae
Insp. J. Ames
Insp. B. Gubbins

Insp. C. King
Insp. J. Lawson
Insp. J. Malinosky
K. Kosich
T. Parton
Da. Phillips
Do. Phillips

Recorder: D Robertson

1. TERRITORIAL LAND ACKNOWLEDGEMENT

- a. Call to Order **5:05 pm**
- b. Territorial Land Acknowledgement (E. Cull)

2. PRESENTATIONS

- c. Track and Trace: Presentation Report by Insp. C. King

3. STANDING ITEMS

- d. Declaration of Conflicts of Interest
No conflicts declared.
- e. Adoption of the Public Agenda of June 16, 2026

26-53 MOTION: *To adopt the Public Agenda of June 16, 2026 as presented.*
MOVED/SECONDED/CARRIED

- f. Approval of the Public Minutes of May 12, 2026

26-54 MOTION: *To approve the Public Minutes of May 12, 2026 as presented.*
MOVED/SECONDED/CARRIED

- g. Board Chair Update – M. Hayes
 - o M. Hayes will provide a robust report at the July meeting
 - o Notation of the BC Women’s Leadership Award

- h. BC Association of the Police Boards – M. Hayes
 - o Annual Conference held in Whistler BC in May
 - o M Hayes is again the Chair of this Board
- i. Committees Update:
 - o E. Cull, Finance Committee Chair spoke to the 2026 Budget Appeal document Pursuant to Section 27(3) of the Police Act

26-55 MOTION: *That the Finance Committee recommend the Board approve the 2026 Budget Appeal for 2 Patrol Officers Pursuant to Section 27(3) of the Police Act.*

MOVED/SECONDED/CARRIED

- j. Board Member Update:
 - o S. Law and H. Courtright both attended the BCAPB Conference in May
 - i. Opportunity to connect with Board members from other cities
 - ii. Learn a great deal about Police Boards
 - o S. Law attended the Women In Leadership Luncheon
 - o E. Cull, M. Alto, & T. Kituri attended the Graduation of Reserves
 - i. Very moving ceremony
 - ii. Interesting to note the many families that have Policing through generations
- k. Chief Constable Update – CC F. Wilson
 - o CC spoke to the loss of Officers this week
 - o Update of a new Deputy Chief
 - o Reserve Graduation
 - o Awards & recognition ceremony
 - o Community Engagement
 - o Women In Leadership Luncheon – very successful
 - o Recruitment, training and wellness
- l. Deputy Chief Constables Update – DC J. McRae
 - o Fugitive Return Program
 - i. Warrants by province / alternate jurisdiction
 - ii. VicPD have interacted with 80 individuals with warrants from other provinces
 - iii. 50% were identified by Foot Patrol
 - iv. 31 could be returned / some don't want them back
 - v. Frustrating on behalf of our Members

4. NEW BUSINESS *(when applicable)*

5. RISE & REPORT *(when applicable)*

6. CORRESPONDENCE

- m. Thank you letter to Chief Wilson from INVICTM
- n. BC Civil Liberties Association Letter – Police in Schools in BC

Meeting adjourned at 5:57 pm



VICTORIA & ESQUIMALT POLICE BOARD

DATE:	July 1, 2026
TO:	Victoria & Esquimalt Police Board
FROM:	Donna Phillips, Director of Financial Services
SUBJECT:	Q2 2026 Financial Report
ACTION:	For Approval

SUMMARY:

This financial report is for the year-to-date period ending June 26, 2026. The target for spending is 50% of the fiscal year based on payroll. Actual spending is 45.50% of the total budget, representing 4.5% positive variance.

2026 Budget Reclassifications

The following budget reallocations were made to align approved funding with operational requirements and improve financial tracking.

South Island Police Academy (SIPA)

- Reallocate existing budget for recruit training from HR Recruiting to new SIPA business unit. This supports the Ministry-approved pilot for an Island-based South Island Police Academy allowing VicPD recruits to complete training locally while also providing opportunities for regional police agencies.

Wage Contingency Reallocation

- Eliminate the centralized wage contingency budget currently held in the General Administration Division (GAD) and distribute the estimated wage increases across divisional salary and benefit budgets. This reflects the completion of most 2025 wage settlements and transitions VicPD to a more accurately distributed budgeting model. The reallocation totals \$4.84 million and is budget neutral.

New Staffing Resources

- Reallocate budget for three approved new police positions (one Traffic Officer and two Patrol Officers) from GAD to the appropriate operational divisions. Related hiring cost have also been reallocated, while the capital transfer for vehicles remains in GAD. This is a budget-neutral reallocation totaling \$568,050.

2026 Performance

Revenue and Expenditures

The following variances reference Statement 2 and explain the more significant variances compared to the target of 50%:

- **Salaries and Benefits** are 5% underspent overall due to vacancies, with overspending of Auxiliaries for Special Municipal Constables offsetting for the same reason. A significant portion of the retirement costs will be funded by the Employee Benefit Obligation liability fund at year end.

- **Overtime** is 22% over target due to backfill for vacancies and timing of recoveries not yet received, such as for protests and special duties.
- **Professional and Third-Party Services** are 21% below target due to timing of expenditures for claims and litigation, crime investigations, and other fees not yet invoiced.
- **Training and Travel** is 14% below target due to timing of training and some realized savings because of the implementation of the South Island Police Academy.
- **Equipment and Fleet costs** are 10% over target due to increasing vehicle maintenance associated with aging fleet and increases in fuel costs.
- **General and Office Supplies, Building Maintenance, Uniforms and Protective Clothing, Insurance and Other Operating costs** are below budget due to timing of expenditures.
- **Revenues** received are below target primarily due to a new budget reallocated for expected recruiting fees through SIPA which will not be received until September.
- **Reserve Transfers** have not yet been recorded by the City.
- **Integrated Units** are below target primarily due to disbandment of Integrated Mobile Crisis Response Team (IMCRT).

Capital Expenditures

The capital budget is 41.9% spent due to the timing of projects.



QUARTERLY FINANCIAL REPORT AS AT JUNE 26TH, 2026

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Statement 1

Victoria Police Department
Operating Budget by Funder
For Period Ending June 26, 2026

	Total			
	Budget	Actual	Variance	% Used
Operations	53,970,490	24,834,344	29,136,146	46.01%
Administration	32,646,108	15,365,015	17,281,093	47.07%
Total Core Budget	86,616,598	40,199,359	46,417,239	46.41%
Optional Resources	3,276,695	702,834	2,573,861	21.45%
Total	\$ 89,893,293	\$ 40,902,193	\$ 48,991,100	45.50%

	City of Victoria		
	Budget	Actual	Variance
Operations	46,592,724	21,439,489	25,153,235
Administration	28,183,385	13,264,617	14,918,768
Total Core Budget	74,776,109	34,704,106	40,072,003
Optional Resources	3,276,695	702,834	2,573,861
Total	\$ 78,052,804	\$ 35,406,941	\$ 42,645,863

	Township of Esquimalt		
	Budget	Actual	Variance
Operations	7,377,766	3,394,855	3,982,911
Administration	4,462,723	2,100,397	2,362,325
Total Core Budget	11,840,489	5,495,252	6,345,237
Optional Resources	-	-	-
Total	\$ 11,840,489	\$ 5,495,252	\$ 6,345,237

Victoria Police Department
Revenue and Expenditures
For the Period Ending June 26, 2026

Departmental	Annual Budget	Actual	Variance	% Used
Expenditures				
Salaries - Police	\$ 40,670,618	\$ 17,111,253	\$ 23,559,365	42.1%
Salaries - Civilian Unionized	5,606,212	2,293,101	3,313,111	40.9%
Salaries - Civilian Exempt	1,792,130	815,868	976,262	45.5%
Auxiliaries	117,000	53,918	63,082	46.1%
Aux Special Municipal Constables	170,000	273,193	(103,193)	160.7%
Retirements	-	667,096	(667,096)	N/A
Worksafe Recovery	(1,019,237)	(338,487)	(680,750)	33.2%
Recoveries from Third Parties	(588,580)	(205,703)	(382,878)	34.9%
Benefits - Police	12,692,948	6,095,518	6,597,430	48.0%
Benefits - Civilian	2,283,238	1,076,682	1,206,556	47.2%
Total Salaries and Benefits	61,724,329	27,842,438	33,881,891	45.1%
Overtime				
Police and Special Municipal Constables	4,679,400	2,586,302	2,093,098	55.3%
Civilians	157,500	80,637	76,863	51.2%
Recoveries from Third Parties	(1,583,510)	(316,079)	(1,267,431)	20.0%
Total Overtime	3,253,390	2,350,861	902,529	72.3%
Operating Expenditures				
E-Comm 9-1-1	6,465,600	2,876,180	3,589,420	44.5%
Professional and Third Party Services	3,622,389	1,037,030	2,585,359	28.6%
Training and Travel	3,229,146	1,177,024	2,052,122	36.4%
Software Licenses and Subscriptions	2,063,800	974,588	1,089,212	47.2%
Equipment and Fleet	1,421,600	851,605	569,995	59.9%
Telecommunications	796,000	360,310	435,690	45.3%
General and Office Supplies	708,940	194,113	514,827	27.4%
Building Maintenance	938,750	382,288	556,462	40.7%
Uniforms and Protective Clothing	716,275	314,826	401,449	44.0%
Insurance	387,350	148,642	238,708	38.4%
Other Operating Costs	272,340	89,701	182,639	32.9%
Lease and Rentals	149,330	75,051	74,279	50.3%
Total Operating Expenditures	20,771,520	8,481,357	12,290,163	40.8%
Total Gross Departmental Expenditures	\$ 85,749,239	\$ 38,674,657	\$ 47,074,582	45.1%

Victoria Police Department
Revenue and Expenditures
For the Period Ending June 26, 2026

Departmental	Annual Budget	Actual	Variance	% Used
Revenue				
Special Duties	(500,000)	(143,747)	(356,253)	28.7%
Records	(89,000)	(54,501)	(34,499)	61.2%
Grants	(43,250)	(223,944)	180,694	517.8%
Recruiting Fees	(344,115)	-	(344,115)	0.0%
Jail	(40,000)	(10,977)	(29,023)	27.4%
Total Revenue	(1,016,365)	(433,169)	(583,196)	42.6%
Transfer to Capital Reserve	1,400,000	615,000	785,000	43.9%
Transfer from Financial Stability Reserve	(880,000)	(15,133)	(864,867)	1.7%
Total Reserve Transfers	520,000	599,867	(79,867)	115.4%
Total Net Departmental Expenses	\$ 85,252,874	\$ 38,841,354	\$ 46,411,520	45.6%
Integrated Units				
Salaries and Benefits	3,926,105	1,534,812	2,391,293	39.1%
Overtime	444,599	328,677	115,922	73.9%
Operating Costs	3,473,944	364,466	3,109,478	10.5%
Total Integrated Unit Expenditures	7,844,648	2,227,954	5,616,694	28.4%
Transfer to Evergreen Reserve	165,000	-	165,000	0.0%
Revenue and Cost Sharing	(3,369,229)	(167,115)	(3,202,114)	5.0%
Total Net Integrated Unit Expenditures	4,640,419	2,060,839	2,579,580	44.4%
Grand Total Net Expenditures	\$ 89,893,293	\$ 40,902,193	\$ 48,991,100	45.5%

Statement 3

Victoria Police Department
Capital Expenditures
For the Period Ending June 26, 2026

	<u>Transfers to Capital Fund</u>	<u>Budgeted Expenditures</u>	<u>Actual Expenditures</u>	<u>(Over) Under</u>	<u>%</u>
Vehicles	-	800,000	425,100	374,900	53.1%
Computer Equipment	-	500,000	244,113	255,887	48.8%
Furniture and Building	-	400,000	43,534	356,466	10.9%
Total Capital	\$ 1,200,000	\$ 1,700,000	\$ 712,747	\$ 987,253	41.9%

PROVINCE OF BRITISH COLUMBIA
ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

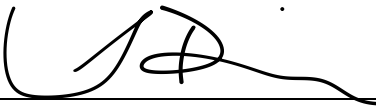
Order in Council No. 287, Approved and Ordered June 29, 2026


Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that, effective June 30, 2026, the appointments set out in the attached Appendices A to E are made.


Minister of Public Safety and Solicitor General


Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: Police Act, R.S.B.C. 1996, c. 367, ss. 23 and 24

Other: OIC 298/2024; OIC 346/2025

O30984455

APPENDIX A
CENTRAL SAANICH POLICE BOARD

- 1 Blair Robert Alan Fisher, Diane Jenepher Hollinshead and Jordan Marin are reappointed as members of the Central Saanich Police Board for terms ending June 30, 2028.

APPENDIX B
NEW WESTMINSTER POLICE BOARD

- 1 Simon Li is appointed as a member of the New Westminister Police Board for a term ending June 30, 2027.
- 2 Francisco Alejandro Diaz Guzman is reappointed as a member of the New Westminister Police Board for a term ending March 13, 2029.

APPENDIX C
VANCOUVER POLICE BOARD

- 1 Danica Djurkovic and Harsimrit Sandhu are reappointed as members of the Vancouver Police Board for terms ending June 30, 2028.

APPENDIX D
VICTORIA AND ESQUIMALT POLICE BOARD

- 1 Timothy Wanjao Kituri is reappointed as a member of the Victoria and Esquimalt Police Board for a term ending December 31, 2026.
- 2 Nathaniel Ramesh Patrick Sukhdeo and Paul Hunter Thorkelsson are reappointed as members of the Victoria and Esquimalt Police Board for terms ending June 30, 2028.
- 3 Elizabeth Cull is reappointed as a member of the Victoria and Esquimalt Police Board for a term ending May 3, 2029.

APPENDIX E
WEST VANCOUVER POLICE BOARD

- 1 Angela Belinda Lang and Alastair Robert Nimmons are appointed as members of the West Vancouver Police Board for terms ending June 30, 2027.
- 2 Kathryn Dorothy McLaughlin and Mahsoo Naderi-Dasoar are reappointed as members of the West Vancouver Police Board for terms ending June 30, 2028.

Compliments Report (April - June 2026)

Date	From	Member (s)	Synopsis	Excerpt from Letters
April 3, 2026	Citizen	3 patrol members	Citizen fell and was taken care of by patrol members	" I fell while stepping off the sidewalk, twisting my ankle and leg. The pain was so bad, I lost consciousness, I just wanted to say a huge thank you for the three officers who came to my aid, two gentleman officers, and a lady,(with a background in paramedics)...it meant so much. I am so appreciative of their kind words, and their help getting me situated off the street and help with me getting in the ambulance. After a 12 hour wait in the hospital I came home with a air cast. Huge thank you! Thank you....."
April 5, 2026	Citizen	C Watch Members	Fisherman's Wharf Park compliment	A patrol car attended later and spoke to the tenters. Early this a.m. (perhaps on the advice of your officers) they took down their tent, etc. and moved on. Thanks for their attention. It was very much appreciated.
April 15, 2026	Citizen	Cst. Korczak	Appreciation	Cst. Korczak attended a break in of my car last week. He was very kind, compassionate, helpful, and efficient! Thank u Constable! 
April 16, 2026	Citizen	VicPD	Appreciates changes	Citizen called into Chief's office and wanted to provide positive feedback: Love seeing officers around Victoria and Esquimalt. Makes them feel safe. Appreciates hearing the chief on CFAX updating citizens on what's going on, especially regarding budgets and the hard decisions that are being made.
April 17, 2026	Citizen	Chief Wilson	Compliment for Track and Trace	I just read about Chief Fiona Wilson's plan to trace street drug origins. I'm pleased to see that 10 years into this crisis steps are being taken to take this seriously. It is my understanding that veterinary tranquilizers are now being cut with fentanyl. The origin of this new 'tranq dope' idea came from Florida. I suggest researchers check

				out an amazing journalist by the name of Marianna Van Zeller and her National Geographic documentaries called Trafficked.
April 20, 2026	Citizen	"Cst. Shelley" and "Cst. Frank" (C Watch – PAM look up to find real names)	Appreciation for way was treated by officers when having a difficult time.	Hi, this is a thank you to constable Shelley and constable Frank. I was going through a bad time a heart breaking bad time I was taken to the drunk tank. constable Shelley and constable Frank did not judge me. They treated me with respect and even better treated me like a human being thank you both and thank you to the police department for keeping people safe, unfortunately, sometimes even from themselves.
May 5, 2026	Community Partner	Cst. Clarke Dumont	Appreciation for how incident was handled.	I am writing to express my profound appreciation for the actions of Constable Clarke Dumont. As you are aware, there was an incident in our clinic last week with a patient who became violent towards me, including repeated attempts to physically assault me. Constable Dumont's prompt actions prevented immediate harm to myself and our other team member present; defused the situation by physically removing the patient from my office; and kept our entire clinic safe by ensuring she was contained and out of our shared spaces during her episode of aggression. I was very impressed with Constable Dumont's calm, professional and compassionate response to this individual during the entire interaction, despite her violence and inappropriate behaviour towards him as well as myself. He managed a situation with the potential for marked further escalation with restraint and skill.

				So a very big thank you to Constable Dumont and I hope these accolades can be formally noted for him. I feel very fortunate to work with all of our integrated police liaison officers in our ACT clinic – they add a great deal to the care for this complex, challenging, and vulnerable population.
May 18	LinCT and LinCT-AA	Chief Wilson	Thank you for participation in 2026 INVICTM International Symposium and the 2026 Leadership in Counter Terrorism Conference	Dear Chief Constable Wilson: Re: Thank You for your participation and presentations at the 2026 INVICTM International Symposium Supporting Victims of Terrorism and Mass Violence and the 2026 Leadership in Counter Terrorism Conference. On behalf of the International Network Supporting Victims of Terrorism and Mass Violence (INVICTM), and the Leadership in Counter Terrorism Alumni Association (LinCT-AA), John and I would like to extend our sincere appreciation for your meaningful contributions to both the International INVICTM Symposium, and the LinCT-AA Conference recently held in New York. The INVICTM Symposium “Reimagining Victim Support in a Changing World” was strategically held the day prior to the Leadership in Counter Terrorism Alumni Association (LinCT-AA) International Counter Terrorism Conference, reflecting the close alignment between our organizations, with INVICTM proud to serve as an affiliate member of the LinCT-AA. Together, these closely connected events brought together senior leaders and practitioners from international,

				federal, and local governments, all charged with protecting national security and public safety, while reinforcing the importance of ensuring that victims, survivors, families, and those impacted by terrorism have a meaningful voice at the table. As you know, the LinCT-AA Conference, under the theme “Five Eyes, 25 Years: Enduring Partnerships Countering Evolving Threats,” convened members of the Five Eyes intelligence community alongside law enforcement, public safety professionals, academic experts, and private-sector partners. Your participation in both events provided an important opportunity to further highlight your agency’s leadership and commitment to victim-centred approaches, while strengthening dialogue, collaboration, and shared learning among an influential international audience. Collectively, these forums created a unique platform linking operational counter terrorism efforts with victim-centred preparedness, response, recovery, and resilience, ensuring that the voices and experiences of those impacted by terrorism remain central to these critical discussions. As both a moderator and presenter at the two events, your perspective as both a police leader and family member was powerful, thoughtful, and deeply impactful. Through sharing your lived experience, you brought an important voice to discussions surrounding preparedness, response,
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				recovery, and resilience following acts of terrorism and mass violence. Your ability to speak from both the head and the heart resonated strongly with participants and reinforced the importance of ensuring that victims, survivors, families, and all those impacted by terrorism are recognized as essential partners in public safety and recovery efforts. True progress in public safety is not created for victims, but with them. Your contributions also strongly reinforced the themes of both events, helping to frame the importance of partnerships, preparedness, and ensuring that responses to terrorism and mass violence remain grounded in dignity, compassion, and humanity. Equally important, your presentations reinforced the value of bringing together senior leaders and practitioners from international, national, and local governments to strengthen collaboration in protecting national security and public safety, while ensuring that the voices and experiences of victims and survivors remain central to those discussions. You made a significant contribution to strengthening our international network of shared learning, collaboration, and progress. John and I would also like to acknowledge your continued leadership and contributions to the LinCT-AA, including your support in the planning of this year's conference and your recent appointment as Vice President of the LinCT-AA Board.
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				Thank you again for your leadership, and your continued commitment to advancing positive change. It was truly an honour to have you participate in both events, and we look forward to continuing to work together in support of victims, survivors, and safer, more resilient communities.
May 19, 2026	Community Group	Various Members	Appreciation for sending officers to "Scrub Up Day"	Thank you for sending officers to help with Scrub Up Day! ...
May 25, 2026	Municipal Chief	Inspector Conor King	Appreciated presentation at BCAPB	I just wanted to send you a quick note regarding your presentation at BCAPB last week. I had a number of my Board members comment on how impressed they were by the content and delivery, and most notably the humanity in which you describe the current situation...which I completely agree with. So thanks again for doing such a good job representing VicPD and the policing profession in general.
May 30, 2026	Organizer	VicPD School Liaison Officer	Appreciation for support at Vic High's 150th	[REDACTED] On behalf of our organizing committee I want to thank you, personally, and the City, for your advice, help and assistance with our celebration of Vic High's founding 150 years ago. Thanks to you, parking for all events went smoothly and we were able to tell many senior alumni they could park close to the school to make their access easier. It made a huge difference as Thursday night's event was a sellout, Friday's event saw over 500 people attend in the auditorium, and Saturday's classic car show attracted many alumni and even more community members. Also, I think you should know we had outstanding support from VicPD. Vic High's

				school liaison officer was in attendance for the entire evening on Thursday, and uniformed officers were present frequently on both Friday and Saturday. In short, the support we received from you, and the City was nothing short of amazing! Thank you for helping make the Vic High 150th both a school and community success. Cheers
June 8, 2026	Citizens	Constable Ian Diack	Expression of sincere appreciation	Dear Chief Constable Fiona Wilson, I am writing on behalf of my family to formally recognize and express our sincere appreciation for the exceptional service, professionalism, compassion, and dedication demonstrated by Constable [REDACTED] Diack in relation to Victoria Police file [REDACTED]. Over the past several weeks, our family has been navigating an extremely difficult situation involving our [REDACTED]. Throughout this process, Constable Diack has consistently treated us with respect, empathy, and professionalism. He has taken the time to listen carefully, answer questions, explain procedures, and ensure that our concerns were heard and understood. What has impressed us most is not only the quality of his work, but the genuine care he has shown toward the wellbeing of our [REDACTED] and our family. As a School Liaison Officer, Constable Diack has gone above and beyond what we expected. His involvement has helped restore confidence at a time when we felt overwhelmed and uncertain. We also recognize that the considerable amount of time and effort he has dedicated to this file

				inevitably reduces the time available for his many other responsibilities and cases. Nevertheless, he has remained responsive, engaged, and committed throughout the process. We have already observed a positive impact resulting from his recent interventions and collaboration with [REDACTED], school district personnel, and community partners. His balanced approach, professionalism, and commitment to student safety have contributed significantly to moving this matter in a constructive direction. Too often, police officers only hear from members of the public when concerns or complaints arise. We felt it was important to take the time to acknowledge exemplary service when we see it. Constable Diack's conduct has reflected the highest standards of the Victoria Police Department and has made a meaningful difference in the lives of our family. Please extend our gratitude and recognition to Constable Diack for his outstanding work.
June 11, 2026	Citizen	Cst. Matt Atkinson and Chief Wilson	Appreciation for how a stressful situation was managed by VicPD.	Chief Constable Wilson. Last evening [REDACTED] I called 911 for assistance on [REDACTED] Street. My dog [REDACTED] and I had a misshap with an unleashed dog. I wish to thank you and your team. Caring, compassionate, comforting and understanding. Even in my state of shock I knew I had the Chief Constable comforting and caring for the well-being of both myself and [REDACTED]. So sorry about all the dog hair on your uniform. Please accept my thanks to you and your team.

				Cst. Matt Atkinson came to our home with his team mate to take my statement. They were so calm and soothing to speak with. In my 40 years as a City of Victoria resident I have had little to no contact with VicPD officers in official duties. I am so happy with how we were cared for. Big Thank You to all.
June 15, 2026	Organization	Cst. Ian Diack		Dear Chief Constable Wilson, On behalf of [REDACTED], I would like to extend our sincere gratitude for the comprehensive [REDACTED] report completed by Constable Ian Diack for [REDACTED]. This report represents a significant undertaking, reflecting many hours of careful observation, assessment, and professional expertise. Constable Diack's thoroughness, attention to detail, and commitment to public safety are clearly reflected in the quality of the work. We are deeply appreciative that VicPD provided this valuable service to our organization. The insights and recommendations contained in the report will be instrumental in guiding both our current safety measures and the planning of future developments. We are grateful for VicPD's continued partnership and support in helping ensure the safety and security of our community. Please extend our appreciation to Constable Diack for his professionalism and dedication.
June 16, 2026	Citizen	Members	Glad to have police presence downtown.	[REDACTED] So glad we have police presence downtown. Thank you!
June 17, 2026	Community Group	Chief and members	Thanks for attending parade	Hand written card: Dear Chief Fiona and VicPD staff,

[illegible]